

# 2023 Civitas Network for Health Board Election FAQs

# Why are we seating a new board?

As part of the affiliation of SHIEC and NRHI to form Civitas, an interim Board was selected to support the transition. Selecting a Nominating Committee and permanent Board is one of the critical roles of the interim Board.

# Who is eligible to be nominated and serve?

Senior leaders representing Full Member organizations in good standing (dues paid in full) may be nominated for a Board seat, and self-nominated is welcomed. If the senior leader is not the CEO/Executive Director of their organization, endorsement from the CEO/Executive Director is needed. Candidates must have experience serving on a board of Directors or similar committee. Consideration will be given to individual and organizational expertise as well as individual diversity (race, ethnicity, gender/orientation) to ensure a diverse and representative Board.

## How many seats will be open?

As outlined in the Civitas bylaws, the Board of Directors will consist of seven (7) to eighteen (18) Directors, one of which must be the Corporation CEO serving in a non-voting ex officio capacity. The majority of the Board shall consist of representatives of Full Members referred to as "Representative Directors," who shall represent a wide variety of organizations and types of Members of the Corporation and the Subsidiary. The Board may also include one (1) to three (3) "External Directors," who are experts from industry, government, and the community, but not representatives of Full Members of the Corporation, chosen for their skills, expertise, and influence.

#### What are the terms?

Board members may serve up to two (2) consecutive, three (3) year terms. For the initial Board seated in January of 2023, the initial term may be one (1), two (2), or three (3) years and each will count as a full term. Staggered terms are being implemented to ensure the Board does not turn over completely in any given year.

### What is the timeline for elections?

Nominations will be open from May 31st through June 16th. At that time, the Nominating Committee will conduct a thorough review of nominations and may conduct interviews with nominees. A slate with more candidates than open seats will be announced by mid-August and voting will be open to Full and Affiliate members beginning at the Civitas Annual Conference (August 21-24). Results will be announced in October, and the new Board will be seated in January 2023.

For additional information, contact Jessica Little, ilittle@civitasforhealth.org.